- A0615-1U 3187 -

REPORT ON NURSING FACULTY SALARIES

1986–1987

February 1987
Institutional Data System
American Association of
Colleges of Nursing

One Dupont Circle • Suite 530 • Washington, DC 20036 • (202) 463-6930

REPORT

ON

NURSING FACULTY SALARIES

IN

COLLEGES AND UNIVERSITIES

February 1987

Barbara K. Redman, RN, PhD, FAAN
Director, Institutional Data System

Susan S. Jackson, RN, MSN
Research Associate

AMERICAN ASSOCIATION OF COLLEGES OF NURSING
One Dupont Circle, NW, Suite 530, Washington, DC, 20036

Information Systems Consultant

Paul Jolly, PhD

The following staff contributed to this report:

Jennifer Ahearn
Sarah C. Haux
Betty M. Johnson
Ruth Lamothe

© Copyright, The American Association of Colleges of Nursing, 1987

TABLE OF CONTENTS

	Page
Introduction.	1
Overview.	1
Background of the Institutional Data System	2
Section 1. Facts in Brief.	3
Section 2. Methods	4
Survey Techniques	4
Data Processing	4
Terminology	5
Section 3. Results and Discussion.	5
Summary Table 1	6
Summary Table 2	7
Summary Table 3	7
Section 4. Tables of Nursing Faculty Salaries.	8
Academic Year Basis	
Table A1: All Schools - All Regions	9
Table A2: Schools in the North Atlantic States. .	10
Table A3: Schools in the Midwestern States. . . .	11
Table A4: Schools in the Southern States.	12
Table A5: Schools in the Western States	13
Table A6: Schools in Universities	14
Table A7: Schools in Four-Year Colleges	15
Table A8: Schools with an Academic Health Center.	16

		Page
Table A9:	Schools with Baccalaureate Programs Only.	17
Table A10:	Schools with 100 or Less Full-Time Baccalaureate Students.	18
Table A11:	Schools with More than 100 but Less than 250 Full-Time Baccalaureate Students. .	19
Table A12:	Schools with 250 or More Full-Time Baccalaureate Students.	20
Table A13:	Schools with 100 or Less Full-Time Master's Students	21
Table A14:	Schools with More than 100 Full-Time Master's Students	22
Table A15:	Schools with Students in Doctoral Programs in Nursing	23
Calendar Year Basis		
Table B1:	All Schools - All Regions	24
Table B2:	Schools in the North Atlantic States. .	25
Table B3:	Schools in the Midwestern States. . . .	26
Table B4:	Schools in the Southern States.	27
Table B5:	Schools in the Western States	28
Table B6:	Schools in Universities	29
Table B7:	Schools in Four-Year Colleges	30
Table B8:	Schools with an Academic Health Center.	31
Table B9:	Schools with Baccalaureate Programs Only.	32
Table B10:	Schools with 100 or Less Full-Time Baccalaureate Students.	33
Table B11:	Schools with More than 100 but Less than 250 Full-Time Baccalaureate Students. .	34

		Page
Table B12:	Schools with 250 or More Full-Time Baccalaureate Students.	35
Table B13:	Schools with 100 or Less Full-Time Master's Students	36
Table B14:	Schools with More than 100 Full-Time Master's Students	37
Table B15:	Schools with Students in Doctoral Programs in Nursing	38
Appendix	Geographic Regions in IDS Survey.	40
Appendix	Regional Map.	41

INTRODUCTION

Overview

This is the ninth annual report on nursing faculty salaries published by the Institutional Data System (IDS) of the American Association of Colleges of Nursing (AACN). The average salaries reported here represent full-time nursing faculty employed in baccalaureate and graduate programs in AACN member schools. Of the 392 schools surveyed in fall 1986, 371 schools or 95 percent returned a completed questionnaire. Not every response was usable in its entirety. Seven schools with 372 faculty in "other" faculty category were not included in the calculations. Therefore, the report represents 8,237 faculty members from 363 schools.

The first section of the Nursing Faculty Salaries Report presents a brief summary of key facts from the survey. Section 2 outlines the methods used in the survey as well as explanations of the terminology used in the questionnaire. A discussion of the survey results appears in Section 3. The tables presenting salary data calculated for both academic and calendar years follow the discussion. Each table shows four faculty ranks; doctoral preparation; and three types of institutional status: public, private/secular, and private/religious. These 30 tables represent different geographic regions of the country, programs by size of enrollment, and type of parent institution.

The 1986-87 IDS Survey series consists of three reports: Faculty Salaries, Deans' Salaries, and Enrollment and Graduations. Each of the three reports can be used independently of the others.

As an additional service, AACN provides each member school with a computer printout showing its ranking with peer group schools on selected variables. Begun in 1980, this standard printout includes a count of baccalaureate and master's graduates for the preceding year with percentage increase or decrease, full-time faculty and percentage with doctorates, assistant professor salaries, and percentage salary gain for all faculty in the school. Schools may also request customized printouts of data they choose to examine in greater detail. At all times, however, the confidentiality of member schools is guaranteed.

Background of the Institutional Data System

The Data Bank Project was officially launched by AACN late in 1978. The purpose of the project was to develop a database to support policy research and decision making for member schools and for the organization. Early on, priority was placed on the development and refinement of the salary survey. Since 1979 the report series has been published annually and consisted of three components: salaries of full-time nursing faculty, salaries of nursing deans, and salaries of faculty in administrative positions. The third report, on salaries of administrative faculty, was annual until 1984 when it was placed on an alternate year schedule. This third report will be available in the 1987-88 series.

In 1982, requests from AACN members led to the production of a report on enrollment and graduations that would accompany the salary reports. The following year, concern over a possible shift in enrollment resulted in an analysis of institutional data for four years in order to identify trends. This four-year analysis plan has been continued as the standard format.

Section 1. FACTS IN BRIEF

Characteristics of the survey participants are summarized to provide background for the salary data. In Fall 1986, 392 member schools were sent the annual IDS Survey. 371 schools or 94.6 percent returned questionnaires. Of these returns, 8 were not usable for calculating faculty salaries. Therefore, the number of usable surveys was 363 or 92.6 percent. A breakdown of schools by region showed the following distribution: Southern Region, 34.7 percent; Midwestern Region, 27.8 percent; North Atlantic Region, 27.3 percent; and Western Region, 10.2 percent. Fifty-six percent of the schools were public, 16 percent were private/secular and 28 percent were private/religious. A comparison of parent institutions showed universities, 68.6 percent; four-year colleges 29.7 percent; and 1.7 percent were classified as other, consortium schools, and external degree programs. Eighty schools (22 percent) were located in Academic Health Centers.

An abbreviated version of the data table for mean faculty salaries in all schools is presented.

1986-87 Mean Faculty Salaries by Rank and Doctoral Preparation from 363 Schools

With Doctorate	Professor	AssocProf	AssistProf	Instructor	Total
Academic Yr.	$ 42,324	$ 34,699	$ 30,363	$ 26,562	
Calendar Yr.	$ 51,729	$ 42,410	$ 37,111	$ 32,464	
Number	531	1,151	924	15	2,621 (31.8%)
Without Doctorate	**Professor**	**AssocProf**	**AssistProf**	**Instructor**	**Total**
Academic Yr.	$ 39,989	$ 30,532	$ 25,725	$ 22,904	
Calendar Yr.	$ 48,875	$ 37,317	$ 31,441	$ 27,994	
Number	88	826	3,079	1,623	5,616 (68.2%)
Total Faculty	619 (7.5%)	1,977 (24.0%)	4,003 (48.6%)	1,638 (19.9%)	8,237 (100%)

Section 2. Methods

The survey consists of four components: faculty salaries, deans' salaries, administrative faculty salaries, and institutional data. The institutional data not only provide information on enrollment and graduations, but also provide the information for classifying schools into categories of region, type and size of programs, type of institution, and source of financial support. These are the categories that structure the tables presented in Section 4.

Survey Techniques

The first mailing of survey forms was sent to member schools in mid-August 1986. By the end of September, approximately 46 percent of the returns were in and reminder letters were sent to over 200 schools. Follow-up phone calls and letters were used throughout October and November until data collection was terminated on November 25 with a 95 percent response rate.

The editing and coding of the survey questionnaires overlapped data collection. Additional phone calls and follow-up letters to respondent schools were used to verify survey and to correct omissions in the returned questionnaires. Of the 371 respondents, 8 schools had to be eliminated from the final salary calculations for various reasons. Several schools had only one faculty member so that a mean salary and percentiles could not be calculated. Some schools employed faculty members on a per diem basis and therefore, the entire faculty was classified as part-time. A few schools were prohibited from submitting salary data by the regulations of the institution.

Following initial analysis of the data which identified salary and enrollment changes from the previous year, a third series of phone calls was made to verify major changes. Analysis was concluded by late-January and the first report in the 1986-87 series, on faculty salaries, was completed.

Data Processing

As part of processing the data, all salary figures were converted to either an academic or calendar year basis. The preparation of tables involved the conversion of salary from each individual, whether on an academic or calendar year basis, to an equivalent amount on the other basis. Therefore, each set of tables represents the entire sample of respondents. To do this, salary data based on the calendar year were multiplied by nine-elevenths (9/11) converting them to academic year data, and salary data based on an academic year were multiplied by eleven-ninths (11/9) converting them to calendar year data.

Terminology

Instructions were given for completing the four survey forms that included operational definitions. In general, the terms were defined by common usage in the academic community. To ensure uniformity however, some terms were defined specifically:

- school represents the nursing unit in higher education institutions that offer baccalaureate, master's, or doctoral programs in nursing.
- dean refers to the chief administrative officer of the nursing unit, whether the local title is dean, director, chairman, head, or other term.
- academic health center is any institution that includes a school of medicine, a teaching hospital, and at least one additional health educational program, specifically nursing.
- nursing faculty refers to those nurses teaching in a baccalaureate or graduate nursing program; it does not include non-nurses, adjunct faculty, teaching assistants, or research assistants.
- part-time faculty refers to those nurses who hold a faculty appointment and receive some compensation from the school of nursing but are not considered full-time.
- salary basis is determined by the length of time spent teaching; the academic year is 9 or 10 months and the calendar year is 11 or 12 months.

Section 3. RESULTS AND DISCUSSION

A comparison of mean salaries for all schools participating in the current survey is presented in Summary Tables 1 and 2. Four nursing faculty ranks and faculty with doctoral preparation are classified. Faculty categorized as "other" on the questionnaire include lecturers and visiting professors. This group accounted for 4.3 percent of the total and because of the small number involved (N = 372) was excluded from the final analysis.

Summary Table 2 compares the mean salaries of identical schools that participated in the last two surveys. These 338 matched schools may provide a more stable measure of change. There is minimal difference between the data in Summary Tables 1 and 2 because of the high response rate in both years.

It should be noted that for the eighth year the number of faculty with doctoral preparation has increased. Of the total faculty in the survey, 2,621 or 31.8 percent had earned doctorates. This is an increase of 3.1 percent over the 1985-86 year. Changes in the number of doctorally prepared faculty since the first survey are presented in Summary Table 3.

Summary Table 1
Mean Faculty Salaries and Percent of Change for 1985-86 and 1986-87 By Rank and Doctoral Preparation

Rank	Academic Year 85-86 (357)	Academic Year 86-87 (363)	Calendar Year 85-86 (357)	Calendar Year 86-87 (363)	Percentage Change for '85-'86	Percentage Change for '86-'87
Professor						
Doctoral	$40,588	$42,324	$49,608	$51,729	6.9%	4.3%
Nondoctoral	$37,295	$39,989	$45,583	$48,876	11.6%	7.2%
AssocProf						
Doctoral	$32,981	$34,699	$40,310	$42,410	5.8%	5.2%
Nondoctoral	$29,044	$30,533	$35,499	$37,318	5.1%	5.1%
AssistProf						
Doctoral	$28,501	$30,363	$34,835	$37,111	5.4%	6.5%
Nondoctoral	$24,353	$25,725	$29,765	$31,441	4.5%	5.6%
Instructor						
Doctoral	$24,332	$26,562	$29,739	$32,464	-0.4%	9.2%
Nondoctoral	$21,488	$22,904	$26,263	$27,994	5.3%	6.6%

Summary Table 2
Mean Faculty Salaries and Percent of Change for 338 Matched Schools for 1985-86 and 1986-87 by Rank and Doctoral Preparation

Rank	Academic Year 85-86 (338)	Academic Year 86-87 (338)	Calendar Year 85-86 (338)	Calendar Year 86-87 (338)	Percentage Change for '86-'87
Professor					
Doctoral	$40,622	$42,390	$49,649	$51,810	4.4%
Nondoctoral	$37,294	$39,948	$45,581	$48,825	7.1%
AssocProf					
Doctoral	$33,000	$34,791	$40,333	$42,522	5.4%
Nondoctoral	$29,294	$30,501	$35,803	$37,279	4.1%
AssistProf					
Doctoral	$28,556	$30,370	$34,902	$37,119	6.4%
Nondoctoral	$24,466	$25,703	$29,903	$31,415	5.1%
Instructor					
Doctoral	$24,332	$26,562	$29,739	$32,464	9.2%
Nondoctoral	$21,555	$22,947	$26,345	$28,046	6.5%

Summary Table 3
Number and Percent of Doctorally Prepared Faculty in Participating Schools by Year Since 1978-79

Year	Participating Schools	Total Faculty	Doctorally Prepared Faculty N	Doctorally Prepared Faculty % of Total
1978-79	189	6,297	944	15.0%
1979-80	206	7,062	1,136	16.1%
1980-81	230	7,499	1,320	17.6%
1981-82	256	7,547	1,464	19.4%
1982-83	287	7,516	1,659	22.1%
1983-84	312	7,732	1,863	24.1%
1984-85	339	8,043	2,082	25.9%
1985-86	357	8,267	2,375	28.7%
1986-87	363	8,237	2,621	31.8%

Section 4. Tables of Nursing Faculty Salaries

Data are presented on both academic year and calendar year bases. These two sections of the report each contain a set of fifteen tables labeled A (academic year) or B (calendar year). Major determinants of salary include academic rank and degree level, and all tables display statistics for these groups separately. The major institutional classifications are: public, private/secular, and private/religious. These classifications are also displayed on all tables.

The first table (A1) presents data for all schools as well as for the institutional classifications. The tables following Table A1 present data by geographic region and type of parent institution. The final grouping of tables presents schools of similar program type and size.

The pattern used for presenting salary data for each rank and degree level is consistent throughout the report. The 25th, 50th, or 75th percentile is that salary below which 25 percent, 50 percent, or 75 percent of the salaries fall respectively. By this definition, the 50th percentile is the median salary. Percentile statistics have been rounded to the nearest hundred. The mean salary is also identified for each cell.

TABLE A1

ALL SCHOOLS — ALL REGIONS — ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
363 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 37,100 NUMBER 531 50th 41,400 75th 46,400 MEAN 42,324	25th 31,100 NUMBER 1151 50th 34,400 75th 37,700 MEAN 34,699	25th 28,000 NUMBER 924 50th 30,000 75th 32,500 MEAN 30,363	25th 22,500 NUMBER 15 50th 26,400 75th 29,200 MEAN 26,562
	FACULTY WITHOUT DOCTORATE	25th 33,700 NUMBER 88 50th 40,500 75th 46,400 MEAN 39,989	25th 27,400 NUMBER 826 50th 30,200 75th 33,400 MEAN 30,532	25th 23,200 NUMBER 3079 50th 25,300 75th 28,000 MEAN 25,725	25th 20,700 NUMBER 1623 50th 22,300 75th 24,400 MEAN 22,904
203 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 38,300 NUMBER 395 50th 42,000 75th 46,400 MEAN 42,917	25th 31,500 NUMBER 819 50th 34,500 75th 37,800 MEAN 35,012	25th 28,000 NUMBER 659 50th 30,100 75th 32,700 MEAN 30,560	25th 23,300 NUMBER 6 50th 26,400 75th 27,800 MEAN 25,875
	FACULTY WITHOUT DOCTORATE	25th 37,200 NUMBER 66 50th 41,800 75th 46,400 MEAN 41,266	25th 28,400 NUMBER 523 50th 30,900 75th 34,200 MEAN 31,530	25th 23,900 NUMBER 1909 50th 25,800 75th 28,200 MEAN 26,239	25th 21,000 NUMBER 941 50th 22,300 75th 24,000 MEAN 22,807
58 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 36,700 NUMBER 68 50th 42,500 75th 50,300 MEAN 44,129	25th 31,000 NUMBER 178 50th 35,000 75th 38,800 MEAN 35,159	25th 27,300 NUMBER 171 50th 30,200 75th 32,500 MEAN 30,482	25th 22,800 NUMBER 7 50th 28,000 75th 32,300 MEAN 28,311
	FACULTY WITHOUT DOCTORATE	25th 31,400 NUMBER 8 50th 42,100 75th 49,100 MEAN 40,610	25th 26,900 NUMBER 111 50th 31,000 75th 33,900 MEAN 30,576	25th 23,100 NUMBER 474 50th 25,600 75th 29,100 MEAN 26,306	25th 21,200 NUMBER 358 50th 24,300 75th 27,000 MEAN 24,743
102 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 31,500 NUMBER 68 50th 35,600 75th 42,600 MEAN 37,071	25th 27,900 NUMBER 154 50th 33,600 75th 36,500 MEAN 32,506	25th 27,300 NUMBER 94 50th 29,000 75th 31,000 MEAN 28,772	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 27,400 NUMBER 14 50th 33,100 75th 41,200 MEAN 33,613	25th 24,600 NUMBER 192 50th 27,800 75th 30,600 MEAN 27,791	25th 21,400 NUMBER 696 50th 23,700 75th 26,000 MEAN 23,917	25th 19,000 NUMBER 324 50th 21,000 75th 22,900 MEAN 21,154

TABLE A2

SCHOOLS IN THE NORTH ATLANTIC STATES — ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
99 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 37,300 NUMBER 103 50th 42,600 75th 47,900 MEAN 43,665	25th 30,900 NUMBER 271 50th 34,500 75th 38,200 MEAN 34,731	25th 27,500 NUMBER 276 50th 30,000 75th 32,500 MEAN 30,348	25th 22,500 NUMBER 7 50th 22,800 75th 26,400 MEAN 24,342
	FACULTY WITHOUT DOCTORATE	25th 33,100 NUMBER 14 50th 40,800 75th 44,700 MEAN 40,112	25th 27,500 NUMBER 172 50th 31,800 75th 34,900 MEAN 31,527	25th 23,000 NUMBER 742 50th 25,400 75th 28,300 MEAN 26,045	25th 20,500 NUMBER 413 50th 22,100 75th 24,200 MEAN 22,779
35 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 39,200 NUMBER 44 50th 44,000 75th 47,900 MEAN 44,613	25th 32,400 NUMBER 96 50th 35,000 75th 39,400 MEAN 35,850	25th 29,000 NUMBER 100 50th 30,400 75th 33,300 MEAN 31,450	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 1 50th 75th MEAN	25th 30,500 NUMBER 59 50th 33,400 75th 38,400 MEAN 33,837	25th 23,800 NUMBER 279 50th 27,000 75th 29,200 MEAN 27,220	25th 21,500 NUMBER 141 50th 23,200 75th 26,600 MEAN 24,562
35 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 37,000 NUMBER 46 50th 42,000 75th 48,300 MEAN 43,696	25th 30,100 NUMBER 123 50th 34,300 75th 38,000 MEAN 34,470	25th 27,200 NUMBER 128 50th 30,000 75th 32,000 MEAN 30,135	25th NUMBER 4 50th 75th MEAN 24,752
	FACULTY WITHOUT DOCTORATE	25th 40,300 NUMBER 6 50th 45,100 75th 50,200 MEAN 45,110	25th 27,500 NUMBER 72 50th 31,300 75th 33,800 MEAN 30,837	25th 23,000 NUMBER 273 50th 25,100 75th 28,300 MEAN 26,013	25th 20,400 NUMBER 146 50th 21,400 75th 23,500 MEAN 22,051
29 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 33,100 NUMBER 13 50th 38,300 75th 47,400 MEAN 40,346	25th 28,000 NUMBER 52 50th 34,000 75th 37,900 MEAN 33,283	25th 25,400 NUMBER 48 50th 28,800 75th 31,100 MEAN 28,619	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 31,100 NUMBER 7 50th 33,100 75th 41,500 MEAN 35,984	25th 25,100 NUMBER 41 50th 28,300 75th 32,800 MEAN 29,414	25th 21,500 NUMBER 190 50th 24,100 75th 26,400 MEAN 24,365	25th 19,000 NUMBER 126 50th 21,600 75th 23,300 MEAN 21,627

TABLE A3

SCHOOLS IN THE MIDWESTERN STATES — ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
101 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 36,500 NUMBER 134 50th 42,100 75th 46,400 MEAN 42,107	25th 32,000 NUMBER 299 50th 35,300 75th 38,700 MEAN 35,779	25th 28,300 NUMBER 238 50th 30,300 75th 32,800 MEAN 30,779	25th NUMBER 3 50th 75th MEAN 33,057
	FACULTY WITHOUT DOCTORATE	25th 29,000 NUMBER 18 50th 35,600 75th 40,000 MEAN 35,189	25th 27,100 NUMBER 253 50th 29,000 75th 32,800 MEAN 29,582	25th 23,000 NUMBER 881 50th 25,000 75th 27,300 MEAN 25,330	25th 20,800 NUMBER 619 50th 22,500 75th 25,700 MEAN 23,351
47 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 38,700 NUMBER 101 50th 42,600 75th 46,300 MEAN 43,090	25th 32,000 NUMBER 226 50th 35,200 75th 38,300 MEAN 35,795	25th 28,300 NUMBER 192 50th 30,100 75th 32,800 MEAN 30,732	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 30,900 NUMBER 13 50th 36,400 75th 39,500 MEAN 36,195	25th 27,900 NUMBER 149 50th 30,000 75th 33,700 MEAN 30,900	25th 23,800 NUMBER 462 50th 25,400 75th 28,000 MEAN 25,952	25th 20,500 NUMBER 297 50th 21,700 75th 23,600 MEAN 22,150
12 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 38,300 NUMBER 10 50th 52,000 75th 55,100 MEAN 48,244	25th 33,300 NUMBER 32 50th 36,900 75th 41,600 MEAN 38,038	25th 30,800 NUMBER 24 50th 32,600 75th 36,500 MEAN 33,162	25th NUMBER 3 50th 75th MEAN 33,057
	FACULTY WITHOUT DOCTORATE	25th NUMBER 1 50th 75th MEAN	25th 27,800 NUMBER 16 50th 30,500 75th 33,800 MEAN 30,598	25th 24,700 NUMBER 118 50th 27,000 75th 30,000 MEAN 27,260	25th 24,500 NUMBER 187 50th 26,600 75th 28,900 MEAN 26,969
42 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 29,500 NUMBER 23 50th 33,300 75th 41,900 MEAN 35,119	25th 30,200 NUMBER 41 50th 34,700 75th 38,300 MEAN 33,925	25th 27,300 NUMBER 22 50th 28,900 75th 30,200 MEAN 28,591	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 4 50th 75th MEAN 33,443	25th 23,900 NUMBER 88 50th 27,200 75th 30,000 MEAN 27,166	25th 21,400 NUMBER 301 50th 23,600 75th 25,700 MEAN 23,619	25th 19,500 NUMBER 135 50th 21,000 75th 22,200 MEAN 20,982

TABLE A4

SCHOOLS IN THE SOUTHERN STATES — ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
126 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 36,000 NUMBER 193 50th 40,100 75th 45,000 MEAN 40,866	25th 30,400 NUMBER 412 50th 33,900 75th 37,300 MEAN 34,116	25th 27,700 NUMBER 264 50th 30,000 75th 32,600 MEAN 30,106	25th NUMBER 3 50th 75th MEAN 26,923
	FACULTY WITHOUT DOCTORATE	25th 32,900 NUMBER 16 50th 37,200 75th 39,700 MEAN 36,790	25th 27,800 NUMBER 278 50th 30,400 75th 33,100 MEAN 30,726	25th 23,300 NUMBER 1157 50th 25,300 75th 27,400 MEAN 25,517	25th 20,600 NUMBER 458 50th 22,000 75th 23,600 MEAN 22,293
96 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 37,000 NUMBER 159 50th 40,700 75th 45,500 MEAN 41,495	25th 30,800 NUMBER 357 50th 34,000 75th 37,700 MEAN 34,518	25th 27,800 NUMBER 237 50th 30,100 75th 32,700 MEAN 30,224	25th NUMBER 3 50th 75th MEAN 26,923
	FACULTY WITHOUT DOCTORATE	25th 32,900 NUMBER 16 50th 37,200 75th 39,700 MEAN 36,790	25th 28,100 NUMBER 233 50th 30,700 75th 33,200 MEAN 31,056	25th 23,800 NUMBER 956 50th 25,500 75th 27,700 MEAN 25,920	25th 21,000 NUMBER 399 50th 22,100 75th 23,800 MEAN 22,493
8 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 34,500 NUMBER 12 50th 43,300 75th 48,200 MEAN 42,361	25th 30,700 NUMBER 21 50th 36,100 75th 38,000 MEAN 34,536	25th 26,800 NUMBER 13 50th 29,700 75th 31,400 MEAN 29,202	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 0 50th 75th MEAN	25th 26,300 NUMBER 22 50th 29,400 75th 34,900 MEAN 30,040	25th 20,600 NUMBER 55 50th 23,800 75th 25,000 MEAN 23,154	25th 20,500 NUMBER 21 50th 22,000 75th 25,600 MEAN 24,018
22 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 31,900 NUMBER 22 50th 35,200 75th 40,000 MEAN 35,510	25th 26,900 NUMBER 34 50th 29,700 75th 33,300 MEAN 29,637	25th 26,900 NUMBER 14 50th 29,600 75th 31,300 MEAN 28,958	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 0 50th 75th MEAN	25th 24,700 NUMBER 23 50th 28,800 75th 30,500 MEAN 28,034	25th 21,100 NUMBER 146 50th 23,500 75th 26,000 MEAN 23,768	25th 18,400 NUMBER 38 50th 19,000 75th 19,700 MEAN 19,241

TABLE A5

SCHOOLS IN THE WESTERN STATES—ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
37 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 39,700 NUMBER 101 50th 43,600 75th 46,400 MEAN 44,029	25th 31,500 NUMBER 169 50th 34,200 75th 36,700 MEAN 34,161	25th 28,300 NUMBER 146 50th 30,000 75th 31,900 MEAN 30,180	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 40,600 NUMBER 40 50th 46,400 75th 46,400 MEAN 43,386	25th 27,500 NUMBER 123 50th 30,300 75th 33,900 MEAN 30,661	25th 23,900 NUMBER 299 50th 26,500 75th 30,100 MEAN 26,895	25th 21,600 NUMBER 133 50th 23,000 75th 24,000 MEAN 23,317
25 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 40,100 NUMBER 91 50th 43,600 75th 46,400 MEAN 44,390	25th 31,800 NUMBER 140 50th 34,200 75th 36,700 MEAN 34,432	25th 28,400 NUMBER 130 50th 30,000 75th 32,000 MEAN 30,233	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 42,700 NUMBER 36 50th 46,400 75th 46,400 MEAN 45,150	25th 29,100 NUMBER 82 50th 31,900 75th 35,700 MEAN 32,361	25th 24,200 NUMBER 212 50th 26,500 75th 29,200 MEAN 27,012	25th 21,600 NUMBER 104 50th 23,000 75th 24,000 MEAN 23,510
3 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th NUMBER 0 50th 75th MEAN	25th NUMBER 2 50th 75th MEAN	25th 27,900 NUMBER 6 50th 31,100 75th 31,800 MEAN 29,936	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 1 50th 75th MEAN	25th NUMBER 1 50th 75th MEAN	25th 30,200 NUMBER 28 50th 33,200 75th 33,700 MEAN 31,341	25th NUMBER 4 50th 75th MEAN 22,711
9 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 32,300 NUMBER 10 50th 41,400 75th 50,900 MEAN 40,736	25th 27,500 NUMBER 27 50th 34,400 75th 36,200 MEAN 32,468	25th 27,500 NUMBER 10 50th 28,700 75th 32,000 MEAN 29,645	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 3 50th 75th MEAN 28,306	25th 23,400 NUMBER 40 50th 27,000 75th 29,700 MEAN 27,361	25th 21,300 NUMBER 59 50th 23,700 75th 26,700 MEAN 24,368	25th 19,400 NUMBER 25 50th 22,500 75th 24,700 MEAN 22,608

TABLE A6

SCHOOLS IN UNIVERSITIES — ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
249 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 37,800 NUMBER 491 50th 41,900 75th 46,500 MEAN 42,829	25th 31,600 NUMBER 1062 50th 34,800 75th 38,000 MEAN 35,106	25th 28,100 NUMBER 870 50th 30,100 75th 32,500 MEAN 30,456	25th 22,700 NUMBER 14 50th 26,400 75th 29,300 MEAN 26,888
	FACULTY WITHOUT DOCTORATE	25th 36,000 NUMBER 82 50th 41,200 75th 46,400 MEAN 40,636	25th 28,100 NUMBER 672 50th 30,700 75th 34,000 MEAN 31,180	25th 23,800 NUMBER 2349 50th 25,700 75th 28,300 MEAN 26,215	25th 21,000 NUMBER 1341 50th 22,600 75th 24,700 MEAN 23,225
177 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 38,500 NUMBER 381 50th 42,300 75th 46,400 MEAN 43,014	25th 31,600 NUMBER 787 50th 34,600 75th 37,900 MEAN 35,151	25th 28,100 NUMBER 640 50th 30,100 75th 32,600 MEAN 30,469	25th 23,300 NUMBER 6 50th 26,400 75th 27,800 MEAN 25,875
	FACULTY WITHOUT DOCTORATE	25th 37,200 NUMBER 66 50th 41,800 75th 46,400 MEAN 41,266	25th 28,400 NUMBER 475 50th 30,900 75th 34,300 MEAN 31,628	25th 24,000 NUMBER 1729 50th 25,800 75th 28,200 MEAN 26,294	25th 21,000 NUMBER 884 50th 22,200 75th 24,000 MEAN 22,736
32 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 40,000 NUMBER 60 50th 43,600 75th 51,600 MEAN 45,265	25th 32,400 NUMBER 145 50th 36,000 75th 39,100 MEAN 36,150	25th 28,200 NUMBER 153 50th 30,500 75th 32,600 MEAN 30,828	25th 25,300 NUMBER 6 50th 28,600 75th 33,600 MEAN 29,363
	FACULTY WITHOUT DOCTORATE	25th 42,100 NUMBER 5 50th 47,200 75th 50,600 MEAN 46,494	25th 28,600 NUMBER 83 50th 31,900 75th 34,800 MEAN 31,763	25th 24,000 NUMBER 285 50th 26,000 75th 29,200 MEAN 26,640	25th 21,500 NUMBER 309 50th 24,600 75th 27,000 MEAN 25,026
40 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 32,100 NUMBER 50 50th 37,600 75th 44,200 MEAN 38,499	25th 30,000 NUMBER 130 50th 34,400 75th 37,000 MEAN 33,664	25th 27,900 NUMBER 77 50th 29,400 75th 31,400 MEAN 29,605	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 27,900 NUMBER 11 50th 33,100 75th 41,500 MEAN 34,195	25th 25,900 NUMBER 114 50th 28,900 75th 31,900 MEAN 28,889	25th 23,100 NUMBER 335 50th 25,000 75th 27,200 MEAN 25,445	25th 19,500 NUMBER 148 50th 22,000 75th 24,000 MEAN 22,385

TABLE A7

SCHOOLS IN FOUR-YEAR COLLEGES — ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
108 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 30,900 NUMBER 36 50th 33,700 75th 39,600 MEAN 35,519	25th 26,100 NUMBER 79 50th 29,600 75th 33,500 MEAN 29,589	25th 23,800 NUMBER 49 50th 27,100 75th 34,600 MEAN 28,783	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 24,400 NUMBER 6 50th 30,100 75th 38,900 MEAN 31,141	25th 24,500 NUMBER 147 50th 27,500 75th 30,200 MEAN 27,680	25th 21,200 NUMBER 681 50th 23,500 75th 26,200 MEAN 24,021	25th 19,000 NUMBER 263 50th 20,600 75th 22,500 MEAN 21,297
23 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 33,100 NUMBER 11 50th 38,100 75th 46,400 MEAN 40,959	25th 29,800 NUMBER 26 50th 32,200 75th 34,100 MEAN 31,753	25th 30,000 NUMBER 17 50th 35,400 75th 38,800 MEAN 34,393	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 0 50th 75th MEAN	25th 28,500 NUMBER 42 50th 30,600 75th 33,500 MEAN 30,855	25th 23,400 NUMBER 147 50th 25,800 75th 28,500 MEAN 26,077	25th 20,500 NUMBER 51 50th 22,500 75th 27,000 MEAN 24,172
24 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 30,900 NUMBER 7 50th 32,500 75th 35,000 MEAN 33,183	25th 26,200 NUMBER 29 50th 29,600 75th 34,300 MEAN 30,428	25th 23,700 NUMBER 15 50th 26,100 75th 32,000 MEAN 26,711	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 3 50th 75th MEAN 30,802	25th 24,100 NUMBER 28 50th 25,200 75th 29,700 MEAN 27,057	25th 21,900 NUMBER 177 50th 24,200 75th 27,700 MEAN 25,442	25th 19,200 NUMBER 47 50th 21,200 75th 26,800 MEAN 22,540
61 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 28,900 NUMBER 18 50th 32,100 75th 37,000 MEAN 33,104	25th 24,000 NUMBER 24 50th 26,200 75th 28,200 MEAN 26,232	25th 21,900 NUMBER 17 50th 25,700 75th 28,300 MEAN 25,002	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 3 50th 75th MEAN 31,480	25th 24,000 NUMBER 77 50th 26,100 75th 28,100 MEAN 26,174	25th 20,400 NUMBER 357 50th 22,400 75th 24,400 MEAN 22,470	25th 18,500 NUMBER 165 50th 20,000 75th 21,900 MEAN 20,054

TABLE A8

SCHOOLS WITH AN ACADEMIC HEALTH CENTER — ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
80 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 38,800 NUMBER 300 50th 42,400 75th 46,800 MEAN 43,577	25th 31,900 NUMBER 594 50th 35,000 75th 38,300 MEAN 35,681	25th 28,300 NUMBER 521 50th 30,200 75th 32,700 MEAN 30,707	25th 22,800 NUMBER 11 50th 27,100 75th 29,700 MEAN 27,450
	FACULTY WITHOUT DOCTORATE	25th 36,900 NUMBER 28 50th 39,900 75th 46,500 MEAN 40,761	25th 28,400 NUMBER 318 50th 30,700 75th 34,300 MEAN 31,353	25th 23,900 NUMBER 969 50th 25,600 75th 28,200 MEAN 26,305	25th 21,000 NUMBER 692 50th 22,900 75th 25,400 MEAN 23,622
57 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 38,900 NUMBER 245 50th 42,400 75th 46,500 MEAN 43,466	25th 31,900 NUMBER 473 50th 35,000 75th 38,200 MEAN 35,633	25th 28,100 NUMBER 385 50th 30,100 75th 32,700 MEAN 30,578	25th NUMBER 3 50th 75th MEAN 26,923
	FACULTY WITHOUT DOCTORATE	25th 36,900 NUMBER 24 50th 39,500 75th 44,400 MEAN 40,667	25th 28,500 NUMBER 254 50th 30,700 75th 34,300 MEAN 31,532	25th 23,700 NUMBER 741 50th 25,600 75th 27,900 MEAN 26,107	25th 20,800 NUMBER 389 50th 22,000 75th 23,600 MEAN 22,375
17 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 41,100 NUMBER 37 50th 46,400 75th 53,000 MEAN 47,708	25th 33,200 NUMBER 93 50th 36,800 75th 40,000 MEAN 37,297	25th 28,900 NUMBER 117 50th 30,900 75th 32,700 MEAN 31,120	25th 25,300 NUMBER 6 50th 28,600 75th 33,600 MEAN 29,363
	FACULTY WITHOUT DOCTORATE	25th NUMBER 3 50th 75th MEAN 47,246	25th 29,200 NUMBER 35 50th 32,900 75th 35,700 MEAN 32,694	25th 24,800 NUMBER 171 50th 26,900 75th 30,500 MEAN 27,781	25th 22,500 NUMBER 272 50th 25,000 75th 27,700 MEAN 25,562
6 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 32,400 NUMBER 18 50th 36,600 75th 41,500 MEAN 36,595	25th 28,000 NUMBER 28 50th 31,800 75th 33,900 MEAN 31,115	25th 28,800 NUMBER 19 50th 30,900 75th 32,700 MEAN 30,778	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 1 50th 75th MEAN	25th 22,700 NUMBER 29 50th 29,100 75th 31,300 MEAN 28,167	25th 22,000 NUMBER 57 50th 24,300 75th 25,400 MEAN 24,451	25th 19,400 NUMBER 31 50th 21,800 75th 24,500 MEAN 22,251

TABLE A9

SCHOOLS WITH BACCALAUREATE PROGRAMS ONLY—ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
184 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 34,500 NUMBER 50 50th 36,500 75th 41,000 MEAN 37,682	25th 27,600 NUMBER 151 50th 30,600 75th 33,800 MEAN 30,741	25th 26,600 NUMBER 117 50th 28,800 75th 31,500 MEAN 28,996	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 29,100 NUMBER 19 50th 33,300 75th 40,500 MEAN 33,929	25th 25,800 NUMBER 252 50th 28,600 75th 31,800 MEAN 28,760	25th 22,500 NUMBER 1119 50th 24,600 75th 26,900 MEAN 24,937	25th 19,600 NUMBER 396 50th 21,400 75th 23,100 MEAN 21,874
88 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 34,900 NUMBER 32 50th 37,300 75th 43,600 MEAN 38,508	25th 30,000 NUMBER 85 50th 31,700 75th 33,900 MEAN 31,841	25th 27,500 NUMBER 69 50th 29,000 75th 31,800 MEAN 29,637	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 33,000 NUMBER 5 50th 34,200 75th 36,900 MEAN 34,825	25th 27,300 NUMBER 123 50th 29,500 75th 32,800 MEAN 30,213	25th 23,600 NUMBER 571 50th 25,400 75th 27,700 MEAN 25,801	25th 20,800 NUMBER 178 50th 22,000 75th 24,200 MEAN 22,809
27 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th NUMBER 3 50th 75th MEAN 37,540	25th 26,400 NUMBER 26 50th 29,300 75th 34,700 MEAN 30,927	25th 25,000 NUMBER 18 50th 29,000 75th 31,900 MEAN 29,154	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 3 50th 75th MEAN 31,735	25th 24,500 NUMBER 31 50th 29,700 75th 33,000 MEAN 29,296	25th 22,200 NUMBER 156 50th 25,000 75th 28,000 MEAN 25,788	25th 20,400 NUMBER 58 50th 22,400 75th 28,000 MEAN 24,080
69 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 31,400 NUMBER 15 50th 35,300 75th 40,300 MEAN 35,949	25th 25,200 NUMBER 40 50th 27,300 75th 32,200 MEAN 28,283	25th 25,300 NUMBER 30 50th 28,300 75th 30,200 MEAN 27,427	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 28,800 NUMBER 11 50th 33,100 75th 41,200 MEAN 34,121	25th 23,600 NUMBER 98 50th 26,600 75th 29,600 MEAN 26,766	25th 20,900 NUMBER 392 50th 22,900 75th 25,600 MEAN 23,341	25th 18,700 NUMBER 160 50th 19,800 75th 22,000 MEAN 20,033

TABLE A10

SCHOOLS WITH 100 OR LESS FULL-TIME BACCALAUREATE STUDENTS—ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
110 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 33,100 NUMBER 58 50th 40,200 75th 52,200 MEAN 42,203	25th 30,000 NUMBER 130 50th 33,800 75th 36,400 MEAN 33,487	25th 28,800 NUMBER 113 50th 31,300 75th 33,300 MEAN 31,125	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 29,000 NUMBER 16 50th 37,600 75th 44,500 MEAN 37,687	25th 26,100 NUMBER 119 50th 28,500 75th 31,500 MEAN 28,908	25th 22,700 NUMBER 522 50th 25,300 75th 27,700 MEAN 25,434	25th 20,200 NUMBER 213 50th 21,700 75th 23,600 MEAN 22,097
51 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 34,800 NUMBER 33 50th 40,400 75th 54,200 MEAN 44,525	25th 31,000 NUMBER 68 50th 33,900 75th 36,600 MEAN 34,108	25th 29,000 NUMBER 62 50th 31,500 75th 33,700 MEAN 31,668	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 30,700 NUMBER 12 50th 37,600 75th 46,400 MEAN 39,167	25th 27,300 NUMBER 66 50th 29,200 75th 32,200 MEAN 29,873	25th 24,500 NUMBER 253 50th 26,300 75th 28,600 MEAN 26,623	25th 21,000 NUMBER 81 50th 22,800 75th 24,500 MEAN 22,911
18 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 39,000 NUMBER 9 50th 52,000 75th 54,900 MEAN 48,775	25th 33,500 NUMBER 29 50th 36,000 75th 38,500 MEAN 36,493	25th 28,900 NUMBER 40 50th 31,000 75th 32,800 MEAN 31,097	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 1 50th 75th MEAN	25th 25,800 NUMBER 14 50th 28,900 75th 34,200 MEAN 29,759	25th 23,400 NUMBER 92 50th 25,700 75th 29,200 MEAN 26,676	25th 20,500 NUMBER 65 50th 21,400 75th 24,800 MEAN 23,051
41 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 30,500 NUMBER 16 50th 32,900 75th 37,400 MEAN 33,715	25th 26,400 NUMBER 33 50th 29,800 75th 33,700 MEAN 29,563	25th 24,700 NUMBER 11 50th 28,300 75th 31,100 MEAN 28,159	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 3 50th 75th MEAN 35,957	25th 24,200 NUMBER 39 50th 27,800 75th 29,400 MEAN 26,971	25th 20,600 NUMBER 177 50th 22,800 75th 25,700 MEAN 23,088	25th 18,700 NUMBER 67 50th 20,000 75th 22,200 MEAN 20,189

TABLE A11

SCHOOLS WITH MORE THAN 100 BUT LESS THAN 250 FULL-TIME BACCALAUREATE STUDENTS—ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
155 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 36,600 NUMBER 255 50th 41,200 75th 46,000 MEAN 41,439	25th 30,900 NUMBER 507 50th 34,200 75th 37,500 MEAN 34,607	25th 27,700 NUMBER 381 50th 30,000 75th 32,700 MEAN 30,241	25th 22,000 NUMBER 7 50th 26,500 75th 32,300 MEAN 28,019
	FACULTY WITHOUT DOCTORATE	25th 32,500 NUMBER 32 50th 38,000 75th 45,900 MEAN 38,038	25th 27,100 NUMBER 397 50th 30,000 75th 33,300 MEAN 30,378	25th 23,100 NUMBER 1407 50th 25,200 75th 28,000 MEAN 25,650	25th 20,800 NUMBER 750 50th 22,500 75th 25,100 MEAN 23,344
88 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 38,600 NUMBER 190 50th 41,800 75th 46,400 MEAN 42,454	25th 31,700 NUMBER 368 50th 34,700 75th 38,000 MEAN 35,286	25th 28,000 NUMBER 302 50th 30,000 75th 33,000 MEAN 30,477	25th NUMBER 4 50th 75th MEAN 26,045
	FACULTY WITHOUT DOCTORATE	25th 36,400 NUMBER 23 50th 38,400 75th 46,400 MEAN 39,788	25th 28,400 NUMBER 249 50th 31,300 75th 34,500 MEAN 31,717	25th 23,900 NUMBER 828 50th 25,800 75th 28,400 MEAN 26,319	25th 20,900 NUMBER 396 50th 22,200 75th 23,800 MEAN 22,740
23 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 35,700 NUMBER 28 50th 41,100 75th 46,300 MEAN 42,092	25th 29,600 NUMBER 83 50th 34,000 75th 37,600 MEAN 34,046	25th 26,400 NUMBER 43 50th 30,500 75th 32,100 MEAN 30,180	25th NUMBER 3 50th 75th MEAN 30,651
	FACULTY WITHOUT DOCTORATE	25th NUMBER 4 50th 75th MEAN 40,046	25th 26,400 NUMBER 52 50th 29,100 75th 33,600 MEAN 29,933	25th 22,700 NUMBER 236 50th 25,500 75th 29,300 MEAN 26,101	25th 23,400 NUMBER 211 50th 26,100 75th 28,600 MEAN 26,291
44 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 29,900 NUMBER 37 50th 34,600 75th 40,100 MEAN 35,729	25th 27,900 NUMBER 56 50th 31,600 75th 34,600 MEAN 30,979	25th 26,600 NUMBER 36 50th 28,300 75th 30,100 MEAN 28,329	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 24,700 NUMBER 5 50th 27,900 75th 32,300 MEAN 28,382	25th 23,600 NUMBER 96 50th 27,000 75th 30,000 MEAN 27,145	25th 21,500 NUMBER 343 50th 23,500 75th 25,400 MEAN 23,724	25th 19,000 NUMBER 143 50th 20,400 75th 22,000 MEAN 20,667

TABLE A12

SCHOOLS WITH 250 OR MORE FULL-TIME BACCALAUREATE STUDENTS—ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
85 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 38,100 NUMBER 215 50th 42,600 75th 46,600 MEAN 43,351	25th 31,500 NUMBER 492 50th 34,800 75th 38,300 MEAN 35,042	25th 28,000 NUMBER 413 50th 30,000 75th 32,200 MEAN 30,266	25th 22,500 NUMBER 6 50th 23,400 75th 26,400 MEAN 24,179
	FACULTY WITHOUT DOCTORATE	25th 38,500 NUMBER 38 50th 42,700 75th 46,400 MEAN 42,112	25th 28,200 NUMBER 302 50th 31,000 75th 34,200 MEAN 31,269	25th 23,500 NUMBER 1110 50th 25,400 75th 27,800 MEAN 25,883	25th 20,900 NUMBER 639 50th 22,200 75th 24,100 MEAN 22,674
60 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 38,500 NUMBER 172 50th 42,300 75th 46,100 MEAN 43,120	25th 31,400 NUMBER 379 50th 34,400 75th 38,000 MEAN 34,920	25th 28,100 NUMBER 291 50th 30,000 75th 32,300 MEAN 30,369	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 39,000 NUMBER 31 50th 44,500 75th 46,400 MEAN 43,176	25th 28,600 NUMBER 206 50th 31,000 75th 34,300 MEAN 31,776	25th 23,700 NUMBER 824 50th 25,500 75th 27,900 MEAN 26,041	25th 21,000 NUMBER 461 50th 22,200 75th 24,200 MEAN 22,846
9 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 36,100 NUMBER 28 50th 43,600 75th 50,300 MEAN 44,443	25th 31,800 NUMBER 48 50th 35,600 75th 39,900 MEAN 35,635	25th 27,800 NUMBER 75 50th 30,000 75th 32,000 MEAN 30,496	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 1 50th 75th MEAN	25th 29,100 NUMBER 39 50th 32,100 75th 34,500 MEAN 31,263	25th 23,000 NUMBER 114 50th 25,200 75th 28,500 MEAN 25,877	25th 20,700 NUMBER 64 50th 21,700 75th 23,300 MEAN 22,044
16 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 39,000 NUMBER 15 50th 43,500 75th 52,800 MEAN 43,962	25th 33,200 NUMBER 65 50th 36,400 75th 40,000 MEAN 35,316	25th 28,000 NUMBER 47 50th 29,200 75th 31,900 MEAN 29,255	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 32,000 NUMBER 6 50th 36,800 75th 42,100 MEAN 36,800	25th 26,000 NUMBER 57 50th 29,700 75th 32,800 MEAN 29,439	25th 22,400 NUMBER 172 50th 24,900 75th 27,200 MEAN 25,131	25th 19,500 NUMBER 114 50th 22,500 75th 24,000 MEAN 22,333

TABLE A13

SCHOOLS WITH 100 OR LESS FULL-TIME MASTER'S STUDENTS—ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
153 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 37,500 NUMBER 385 50th 41,900 75th 46,400 MEAN 42,356	25th 31,500 NUMBER 861 50th 34,900 75th 38,100 MEAN 35,193	25th 28,000 NUMBER 664 50th 30,000 75th 32,700 MEAN 30,398	25th 22,700 NUMBER 13 50th 26,400 75th 29,500 MEAN 26,868
	FACULTY WITHOUT DOCTORATE	25th 37,300 NUMBER 40 50th 39,800 75th 46,400 MEAN 40,474	25th 28,100 NUMBER 520 50th 30,900 75th 34,200 MEAN 31,285	25th 23,600 NUMBER 1771 50th 25,600 75th 28,400 MEAN 26,123	25th 21,000 NUMBER 1099 50th 22,700 75th 24,900 MEAN 23,338
104 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 38,600 NUMBER 297 50th 42,300 75th 46,400 MEAN 42,874	25th 31,700 NUMBER 659 50th 34,800 75th 38,100 MEAN 35,310	25th 28,000 NUMBER 502 50th 30,000 75th 32,800 MEAN 30,514	25th 22,800 NUMBER 5 50th 26,400 75th 28,100 MEAN 25,620
	FACULTY WITHOUT DOCTORATE	25th 37,500 NUMBER 35 50th 40,100 75th 46,400 MEAN 41,022	25th 28,700 NUMBER 369 50th 31,500 75th 34,700 MEAN 31,945	25th 23,900 NUMBER 1245 50th 25,900 75th 28,400 MEAN 26,369	25th 21,000 NUMBER 711 50th 22,400 75th 24,000 MEAN 22,854
23 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 36,300 NUMBER 50 50th 41,900 75th 47,000 MEAN 43,320	25th 31,800 NUMBER 107 50th 35,100 75th 38,800 MEAN 35,597	25th 27,300 NUMBER 108 50th 29,800 75th 32,300 MEAN 30,261	25th 25,300 NUMBER 6 50th 28,600 75th 33,600 MEAN 29,363
	FACULTY WITHOUT DOCTORATE	25th NUMBER 2 50th 75th MEAN	25th 27,400 NUMBER 66 50th 31,000 75th 34,200 MEAN 30,825	25th 23,000 NUMBER 258 50th 26,000 75th 29,700 MEAN 26,444	25th 21,500 NUMBER 249 50th 25,300 75th 27,700 MEAN 25,355
26 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 30,100 NUMBER 38 50th 35,100 75th 44,200 MEAN 37,034	25th 30,000 NUMBER 95 50th 34,900 75th 37,800 MEAN 33,923	25th 28,000 NUMBER 54 50th 29,200 75th 31,300 MEAN 29,592	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 3 50th 75th MEAN 31,752	25th 25,800 NUMBER 85 50th 28,300 75th 31,900 MEAN 28,774	25th 22,400 NUMBER 268 50th 24,500 75th 26,500 MEAN 24,676	25th 19,500 NUMBER 139 50th 22,100 75th 24,000 MEAN 22,203

TABLE A14

SCHOOLS WITH MORE THAN 100 FULL-TIME MASTER'S STUDENTS—ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
11 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 40,400 NUMBER 78 50th 44,300 75th 51,200 MEAN 46,074	25th 33,400 NUMBER 111 50th 36,300 75th 38,500 MEAN 36,503	25th 29,600 NUMBER 128 50th 31,100 75th 32,900 MEAN 31,585	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 44,300 NUMBER 24 50th 46,400 75th 46,400 MEAN 45,859	25th 28,800 NUMBER 31 50th 32,000 75th 35,800 MEAN 32,557	25th 25,500 NUMBER 85 50th 27,200 75th 30,200 MEAN 27,984	25th 21,100 NUMBER 90 50th 22,700 75th 23,500 MEAN 22,520
6 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 40,900 NUMBER 55 50th 44,900 75th 51,000 MEAN 46,960	25th 33,400 NUMBER 71 50th 36,000 75th 37,600 MEAN 36,149	25th 29,100 NUMBER 87 50th 30,800 75th 32,700 MEAN 31,511	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 44,300 NUMBER 21 50th 46,400 75th 46,400 MEAN 45,661	25th 28,300 NUMBER 14 50th 33,900 75th 36,800 MEAN 33,513	25th 26,400 NUMBER 48 50th 28,000 75th 30,900 MEAN 28,654	25th 21,200 NUMBER 38 50th 22,400 75th 22,900 MEAN 22,472
4 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 40,800 NUMBER 14 50th 50,200 75th 54,700 MEAN 48,594	25th 36,400 NUMBER 31 50th 37,700 75th 40,900 MEAN 38,590	25th 30,000 NUMBER 39 50th 31,500 75th 33,200 MEAN 32,011	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 3 50th 75th MEAN 47,246	25th 30,200 NUMBER 13 50th 31,900 75th 35,100 MEAN 32,382	25th 25,300 NUMBER 30 50th 26,900 75th 29,300 MEAN 27,790	25th 20,700 NUMBER 49 50th 23,000 75th 23,900 MEAN 22,555
1 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th NUMBER 9 50th 75th MEAN	25th NUMBER 9 50th 75th MEAN	25th NUMBER 2 50th 75th MEAN	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 0 50th 75th MEAN	25th NUMBER 4 50th 75th MEAN	25th NUMBER 7 50th 75th MEAN	25th NUMBER 3 50th 75th MEAN

TABLE A15

SCHOOLS WITH STUDENTS IN DOCTORAL PROGRAMS IN NURSING— ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
38 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 39,100 NUMBER 233 50th 42,600 75th 48,600 MEAN 44,249	25th 32,100 NUMBER 404 50th 35,400 75th 38,900 MEAN 35,857	25th 28,400 NUMBER 378 50th 30,300 75th 32,500 MEAN 30,895	25th 26,200 NUMBER 7 50th 28,000 75th 32,300 MEAN 29,115
	FACULTY WITHOUT DOCTORATE	25th 37,600 NUMBER 16 50th 41,700 75th 46,500 MEAN 42,575	25th 29,100 NUMBER 141 50th 31,600 75th 35,000 MEAN 32,258	25th 23,800 NUMBER 519 50th 25,600 75th 28,000 MEAN 26,085	25th 21,400 NUMBER 493 50th 23,300 75th 25,900 MEAN 24,046
26 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 39,100 NUMBER 190 50th 42,600 75th 47,200 MEAN 43,923	25th 31,900 NUMBER 312 50th 35,000 75th 38,400 MEAN 35,522	25th 28,500 NUMBER 265 50th 30,400 75th 32,600 MEAN 30,920	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 37,300 NUMBER 15 50th 40,300 75th 47,100 MEAN 42,537	25th 29,100 NUMBER 114 50th 31,800 75th 35,000 MEAN 32,434	25th 24,000 NUMBER 368 50th 25,500 75th 27,400 MEAN 25,862	25th 21,100 NUMBER 251 50th 22,500 75th 23,600 MEAN 22,525
10 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 39,600 NUMBER 42 50th 44,700 75th 52,000 MEAN 45,963	25th 33,800 NUMBER 79 50th 37,300 75th 40,500 MEAN 37,708	25th 28,900 NUMBER 102 50th 30,800 75th 32,700 MEAN 31,199	25th 24,500 NUMBER 5 50th 28,000 75th 35,000 MEAN 29,392
	FACULTY WITHOUT DOCTORATE	25th NUMBER 1 50th 75th MEAN	25th 28,800 NUMBER 27 50th 31,400 75th 34,500 MEAN 31,515	25th 23,900 NUMBER 130 50th 26,200 75th 29,500 MEAN 26,945	25th 22,900 NUMBER 236 50th 25,400 75th 27,700 MEAN 25,672
2 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th NUMBER 1 50th 75th MEAN	25th 29,800 NUMBER 13 50th 32,600 75th 35,500 MEAN 32,642	25th 24,400 NUMBER 11 50th 27,300 75th 30,800 MEAN 27,467	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 0 50th 75th MEAN	25th NUMBER 0 50th 75th MEAN	25th 22,200 NUMBER 21 50th 23,600 75th 27,400 MEAN 24,670	25th 21,000 NUMBER 6 50th 22,900 75th 26,700 MEAN 23,766

TABLE B1

ALL SCHOOLS — ALL REGIONS — CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
363 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 45,300 NUMBER 531 50th 50,600 75th 56,700 MEAN 51,729	25th 38,000 NUMBER 1151 50th 42,100 75th 46,100 MEAN 42,410	25th 34,200 NUMBER 924 50th 36,700 75th 39,700 MEAN 37,111	25th 27,500 NUMBER 15 50th 32,300 75th 35,700 MEAN 32,464
	FACULTY WITHOUT DOCTORATE	25th 41,100 NUMBER 88 50th 49,500 75th 56,700 MEAN 48,875	25th 33,500 NUMBER 826 50th 36,900 75th 40,900 MEAN 37,317	25th 28,300 NUMBER 3079 50th 30,900 75th 34,200 MEAN 31,441	25th 25,300 NUMBER 1623 50th 27,200 75th 29,900 MEAN 27,994
203 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 46,800 NUMBER 395 50th 51,300 75th 56,700 MEAN 52,454	25th 38,500 NUMBER 819 50th 42,100 75th 46,200 MEAN 42,792	25th 34,200 NUMBER 659 50th 36,800 75th 40,000 MEAN 37,351	25th 28,500 NUMBER 6 50th 32,300 75th 34,000 MEAN 31,625
	FACULTY WITHOUT DOCTORATE	25th 45,400 NUMBER 66 50th 51,100 75th 56,700 MEAN 50,437	25th 34,700 NUMBER 523 50th 37,800 75th 41,800 MEAN 38,536	25th 29,200 NUMBER 1909 50th 31,500 75th 34,500 MEAN 32,070	25th 25,700 NUMBER 941 50th 27,200 75th 29,300 MEAN 27,876
58 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 44,900 NUMBER 68 50th 52,000 75th 61,500 MEAN 53,936	25th 37,900 NUMBER 178 50th 42,800 75th 47,400 MEAN 42,972	25th 33,300 NUMBER 171 50th 36,900 75th 39,700 MEAN 37,256	25th 27,900 NUMBER 7 50th 34,200 75th 39,500 MEAN 34,602
	FACULTY WITHOUT DOCTORATE	25th 38,300 NUMBER 8 50th 51,400 75th 60,000 MEAN 49,634	25th 32,800 NUMBER 111 50th 37,900 75th 41,400 MEAN 37,370	25th 28,200 NUMBER 474 50th 31,300 75th 35,500 MEAN 32,152	25th 25,900 NUMBER 358 50th 29,600 75th 33,000 MEAN 30,241
102 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 38,500 NUMBER 68 50th 43,500 75th 52,000 MEAN 45,309	25th 34,100 NUMBER 154 50th 41,100 75th 44,600 MEAN 39,730	25th 33,400 NUMBER 94 50th 35,400 75th 37,900 MEAN 35,166	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 33,500 NUMBER 14 50th 40,400 75th 50,400 MEAN 41,082	25th 30,100 NUMBER 192 50th 34,000 75th 37,400 MEAN 33,966	25th 26,200 NUMBER 696 50th 28,900 75th 31,700 MEAN 29,232	25th 23,200 NUMBER 324 50th 25,700 75th 28,000 MEAN 25,855

TABLE B2

SCHOOLS IN THE NORTH ATLANTIC STATES — CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
99 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 45,600 NUMBER 103 50th 52,100 75th 58,600 MEAN 53,368	25th 37,800 NUMBER 271 50th 42,200 75th 46,700 MEAN 42,449	25th 33,600 NUMBER 276 50th 36,700 75th 39,800 MEAN 37,092	25th 27,500 NUMBER 7 50th 27,900 75th 32,300 MEAN 29,751
	FACULTY WITHOUT DOCTORATE	25th 40,400 NUMBER 14 50th 49,800 75th 54,600 MEAN 49,026	25th 33,700 NUMBER 172 50th 38,900 75th 42,600 MEAN 38,533	25th 28,100 NUMBER 742 50th 31,000 75th 34,600 MEAN 31,833	25th 25,000 NUMBER 413 50th 27,000 75th 29,600 MEAN 27,841
35 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 48,000 NUMBER 44 50th 53,800 75th 58,500 MEAN 54,527	25th 39,600 NUMBER 96 50th 42,800 75th 48,200 MEAN 43,817	25th 35,400 NUMBER 100 50th 37,200 75th 40,700 MEAN 38,438	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 1 50th 75th MEAN	25th 37,300 NUMBER 59 50th 40,900 75th 46,900 MEAN 41,356	25th 29,100 NUMBER 279 50th 33,000 75th 35,700 MEAN 33,269	25th 26,300 NUMBER 141 50th 28,300 75th 32,500 MEAN 30,020
35 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 45,300 NUMBER 46 50th 51,300 75th 59,000 MEAN 53,406	25th 36,800 NUMBER 123 50th 41,900 75th 46,400 MEAN 42,130	25th 33,200 NUMBER 128 50th 36,700 75th 39,100 MEAN 36,832	25th NUMBER 4 50th 75th MEAN 30,252
	FACULTY WITHOUT DOCTORATE	25th 49,200 NUMBER 6 50th 55,200 75th 61,300 MEAN 55,134	25th 33,700 NUMBER 72 50th 38,200 75th 41,300 MEAN 37,689	25th 28,100 NUMBER 273 50th 30,600 75th 34,600 MEAN 31,794	25th 24,900 NUMBER 146 50th 26,100 75th 28,700 MEAN 26,951
29 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 40,400 NUMBER 13 50th 46,800 75th 57,900 MEAN 49,312	25th 34,200 NUMBER 52 50th 41,600 75th 46,300 MEAN 40,679	25th 31,100 NUMBER 48 50th 35,200 75th 38,000 MEAN 34,979	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 38,000 NUMBER 7 50th 40,400 75th 50,700 MEAN 43,981	25th 30,700 NUMBER 41 50th 34,600 75th 40,100 MEAN 35,950	25th 26,300 NUMBER 190 50th 29,400 75th 32,300 MEAN 29,780	25th 23,200 NUMBER 126 50th 26,400 75th 28,500 MEAN 26,433

TABLE B3

SCHOOLS IN THE MIDWESTERN STATES — CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
101 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 44,600 NUMBER 134 50th 51,500 75th 56,700 MEAN 51,464	25th 39,100 NUMBER 299 50th 43,100 75th 47,300 MEAN 43,729	25th 34,600 NUMBER 238 50th 37,000 75th 40,000 MEAN 37,619	25th NUMBER 3 50th 75th MEAN 40,403
	FACULTY WITHOUT DOCTORATE	25th 35,400 NUMBER 18 50th 43,600 75th 48,800 MEAN 43,009	25th 33,100 NUMBER 253 50th 35,400 75th 40,100 MEAN 36,156	25th 28,100 NUMBER 881 50th 30,600 75th 33,400 MEAN 30,959	25th 25,400 NUMBER 619 50th 27,500 75th 31,400 MEAN 28,540
47 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 47,200 NUMBER 101 50th 52,000 75th 56,600 MEAN 52,666	25th 39,200 NUMBER 226 50th 43,000 75th 46,800 MEAN 43,749	25th 34,600 NUMBER 192 50th 36,800 75th 40,100 MEAN 37,561	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 37,800 NUMBER 13 50th 44,500 75th 48,300 MEAN 44,238	25th 34,000 NUMBER 149 50th 36,700 75th 41,100 MEAN 37,766	25th 29,100 NUMBER 462 50th 31,000 75th 34,300 MEAN 31,719	25th 25,100 NUMBER 297 50th 26,600 75th 28,900 MEAN 27,072
12 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 46,800 NUMBER 10 50th 63,600 75th 67,400 MEAN 58,966	25th 40,700 NUMBER 32 50th 45,100 75th 50,800 MEAN 46,490	25th 37,600 NUMBER 24 50th 39,800 75th 44,600 MEAN 40,531	25th NUMBER 3 50th 75th MEAN 40,403
	FACULTY WITHOUT DOCTORATE	25th NUMBER 1 50th 75th MEAN	25th 33,900 NUMBER 16 50th 37,300 75th 41,300 MEAN 37,398	25th 30,100 NUMBER 118 50th 32,900 75th 36,700 MEAN 33,317	25th 29,900 NUMBER 187 50th 32,500 75th 35,400 MEAN 32,962
42 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 36,100 NUMBER 23 50th 40,700 75th 51,300 MEAN 42,924	25th 36,900 NUMBER 41 50th 42,400 75th 46,900 MEAN 41,464	25th 33,300 NUMBER 22 50th 35,300 75th 36,900 MEAN 34,944	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 4 50th 75th MEAN 40,875	25th 29,200 NUMBER 88 50th 33,300 75th 36,700 MEAN 33,203	25th 26,200 NUMBER 301 50th 28,800 75th 31,400 MEAN 28,868	25th 23,800 NUMBER 135 50th 25,700 75th 27,200 MEAN 25,645

TABLE B4

SCHOOLS IN THE SOUTHERN STATES — CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
126 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 44,100 NUMBER 193 50th 49,000 75th 55,000 MEAN 49,948	25th 37,100 NUMBER 412 50th 41,400 75th 45,600 MEAN 41,698	25th 33,900 NUMBER 264 50th 36,700 75th 39,900 MEAN 36,796	25th NUMBER 3 50th 75th MEAN 32,906
	FACULTY WITHOUT DOCTORATE	25th 40,200 NUMBER 16 50th 45,400 75th 48,500 MEAN 44,965	25th 34,000 NUMBER 278 50th 37,100 75th 40,400 MEAN 37,554	25th 28,500 NUMBER 1157 50th 30,900 75th 33,500 MEAN 31,187	25th 25,200 NUMBER 458 50th 26,900 75th 28,900 MEAN 27,247
96 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 45,300 NUMBER 159 50th 49,700 75th 55,600 MEAN 50,716	25th 37,600 NUMBER 357 50th 41,500 75th 46,100 MEAN 42,189	25th 34,000 NUMBER 237 50th 36,800 75th 40,000 MEAN 36,940	25th NUMBER 3 50th 75th MEAN 32,906
	FACULTY WITHOUT DOCTORATE	25th 40,200 NUMBER 16 50th 45,400 75th 48,500 MEAN 44,965	25th 34,400 NUMBER 233 50th 37,500 75th 40,600 MEAN 37,957	25th 29,100 NUMBER 956 50th 31,200 75th 33,900 MEAN 31,680	25th 25,700 NUMBER 399 50th 27,000 75th 29,100 MEAN 27,492
8 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 42,200 NUMBER 12 50th 52,900 75th 59,000 MEAN 51,775	25th 37,600 NUMBER 21 50th 44,200 75th 46,400 MEAN 42,211	25th 32,700 NUMBER 13 50th 36,300 75th 38,300 MEAN 35,691	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 0 50th 75th MEAN	25th 32,100 NUMBER 22 50th 35,900 75th 42,600 MEAN 36,716	25th 25,200 NUMBER 55 50th 29,100 75th 30,500 MEAN 28,299	25th 25,100 NUMBER 21 50th 26,900 75th 31,300 MEAN 29,355
22 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 39,000 NUMBER 22 50th 43,000 75th 48,900 MEAN 43,401	25th 32,800 NUMBER 34 50th 36,200 75th 40,700 MEAN 36,222	25th 32,900 NUMBER 14 50th 36,200 75th 38,200 MEAN 35,393	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 0 50th 75th MEAN	25th 30,200 NUMBER 23 50th 35,200 75th 37,200 MEAN 34,264	25th 25,800 NUMBER 146 50th 28,700 75th 31,700 MEAN 29,050	25th 22,500 NUMBER 38 50th 23,200 75th 24,000 MEAN 23,516

TABLE B5

SCHOOLS IN THE WESTERN STATES—CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
37 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 48,500 NUMBER 101 50th 53,300 75th 56,700 MEAN 53,813	25th 38,500 NUMBER 169 50th 41,800 75th 44,800 MEAN 41,753	25th 34,600 NUMBER 146 50th 36,700 75th 39,000 MEAN 36,887	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 49,600 NUMBER 40 50th 56,700 75th 56,700 MEAN 53,027	25th 33,600 NUMBER 123 50th 37,100 75th 41,500 MEAN 37,474	25th 29,200 NUMBER 299 50th 32,400 75th 36,800 MEAN 32,872	25th 26,400 NUMBER 133 50th 28,100 75th 29,300 MEAN 28,498
25 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 49,000 NUMBER 91 50th 53,300 75th 56,700 MEAN 54,255	25th 38,800 NUMBER 140 50th 41,800 75th 44,900 MEAN 42,084	25th 34,700 NUMBER 130 50th 36,700 75th 39,100 MEAN 36,951	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 52,200 NUMBER 36 50th 56,700 75th 56,700 MEAN 55,183	25th 35,600 NUMBER 82 50th 39,000 75th 43,600 MEAN 39,553	25th 29,500 NUMBER 212 50th 32,400 75th 35,700 MEAN 33,014	25th 26,400 NUMBER 104 50th 28,100 75th 29,300 MEAN 28,735
3 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th NUMBER 0 50th 75th MEAN	25th NUMBER 2 50th 75th MEAN	25th 34,100 NUMBER 6 50th 38,000 75th 38,800 MEAN 36,589	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 1 50th 75th MEAN	25th NUMBER 1 50th 75th MEAN	25th 36,900 NUMBER 28 50th 40,500 75th 41,100 MEAN 38,306	25th NUMBER 4 50th 75th MEAN 27,758
9 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 39,400 NUMBER 10 50th 50,600 75th 62,200 MEAN 49,789	25th 33,700 NUMBER 27 50th 42,000 75th 44,300 MEAN 39,683	25th 33,600 NUMBER 10 50th 35,100 75th 39,100 MEAN 36,233	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 3 50th 75th MEAN 34,597	25th 28,600 NUMBER 40 50th 33,100 75th 36,300 MEAN 33,441	25th 26,000 NUMBER 59 50th 28,900 75th 32,700 MEAN 29,783	25th 23,800 NUMBER 25 50th 27,500 75th 30,200 MEAN 27,632

TABLE B6

SCHOOLS IN UNIVERSITIES — CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
249 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 46,200 NUMBER 491 50th 51,300 75th 56,800 MEAN 52,347	25th 38,600 NUMBER 1062 50th 42,500 75th 46,400 MEAN 42,907	25th 34,300 NUMBER 870 50th 36,800 75th 39,700 MEAN 37,224	25th 27,800 NUMBER 14 50th 32,300 75th 35,900 MEAN 32,863
	FACULTY WITHOUT DOCTORATE	25th 44,000 NUMBER 82 50th 50,400 75th 56,700 MEAN 49,667	25th 34,300 NUMBER 672 50th 37,600 75th 41,500 MEAN 38,109	25th 29,100 NUMBER 2349 50th 31,400 75th 34,500 MEAN 32,041	25th 25,700 NUMBER 1341 50th 27,600 75th 30,200 MEAN 28,386
177 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 47,000 NUMBER 381 50th 51,700 75th 56,700 MEAN 52,572	25th 38,600 NUMBER 787 50th 42,200 75th 46,300 MEAN 42,962	25th 34,300 NUMBER 640 50th 36,800 75th 39,900 MEAN 37,240	25th 28,500 NUMBER 6 50th 32,300 75th 34,000 MEAN 31,625
	FACULTY WITHOUT DOCTORATE	25th 45,400 NUMBER 66 50th 51,100 75th 56,700 MEAN 50,437	25th 34,700 NUMBER 475 50th 37,800 75th 41,900 MEAN 38,656	25th 29,300 NUMBER 1729 50th 31,500 75th 34,500 MEAN 32,138	25th 25,700 NUMBER 884 50th 27,100 75th 29,300 MEAN 27,789
32 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 48,900 NUMBER 60 50th 53,300 75th 63,100 MEAN 55,324	25th 39,600 NUMBER 145 50th 44,000 75th 47,800 MEAN 44,184	25th 34,400 NUMBER 153 50th 37,300 75th 39,800 MEAN 37,679	25th 31,000 NUMBER 6 50th 35,000 75th 41,100 MEAN 35,888
	FACULTY WITHOUT DOCTORATE	25th 51,400 NUMBER 5 50th 57,600 75th 61,800 MEAN 56,826	25th 35,000 NUMBER 83 50th 39,000 75th 42,600 MEAN 38,822	25th 29,300 NUMBER 285 50th 31,800 75th 35,600 MEAN 32,560	25th 26,300 NUMBER 309 50th 30,100 75th 33,000 MEAN 30,587
40 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 39,200 NUMBER 50 50th 46,000 75th 54,100 MEAN 47,055	25th 36,700 NUMBER 130 50th 42,100 75th 45,200 MEAN 41,145	25th 34,100 NUMBER 77 50th 36,000 75th 38,300 MEAN 36,183	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 34,000 NUMBER 11 50th 40,400 75th 50,700 MEAN 41,794	25th 31,600 NUMBER 114 50th 35,300 75th 39,000 MEAN 35,308	25th 28,200 NUMBER 335 50th 30,600 75th 33,300 MEAN 31,099	25th 23,800 NUMBER 148 50th 26,900 75th 29,300 MEAN 27,359

TABLE B7

SCHOOLS IN FOUR-YEAR COLLEGES — CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
108 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 37,800 NUMBER 36 50th 41,200 75th 48,400 MEAN 43,412	25th 31,900 NUMBER 79 50th 36,200 75th 40,900 MEAN 36,164	25th 29,100 NUMBER 49 50th 33,100 75th 42,300 MEAN 35,180	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 29,800 NUMBER 6 50th 36,800 75th 47,600 MEAN 38,061	25th 30,000 NUMBER 147 50th 33,600 75th 37,000 MEAN 33,831	25th 25,900 NUMBER 681 50th 28,700 75th 32,000 MEAN 29,359	25th 23,200 NUMBER 263 50th 25,200 75th 27,500 MEAN 26,030
23 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 40,500 NUMBER 11 50th 46,500 75th 56,700 MEAN 50,060	25th 36,400 NUMBER 26 50th 39,300 75th 41,700 MEAN 38,809	25th 36,600 NUMBER 17 50th 43,300 75th 47,400 MEAN 42,036	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 0 50th 75th MEAN	25th 34,800 NUMBER 42 50th 37,400 75th 41,000 MEAN 37,711	25th 28,600 NUMBER 147 50th 31,500 75th 34,800 MEAN 31,872	25th 25,100 NUMBER 51 50th 27,500 75th 33,000 MEAN 29,543
24 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 37,800 NUMBER 7 50th 39,700 75th 42,800 MEAN 40,557	25th 32,000 NUMBER 29 50th 36,200 75th 41,900 MEAN 37,189	25th 29,000 NUMBER 15 50th 31,900 75th 39,100 MEAN 32,647	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 3 50th 75th MEAN 37,647	25th 29,400 NUMBER 28 50th 30,800 75th 36,300 MEAN 33,069	25th 26,800 NUMBER 177 50th 29,600 75th 33,900 MEAN 31,095	25th 23,400 NUMBER 47 50th 25,900 75th 32,800 MEAN 27,549
61 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 35,300 NUMBER 18 50th 39,200 75th 45,300 MEAN 40,460	25th 29,300 NUMBER 24 50th 32,000 75th 34,400 MEAN 32,061	25th 26,800 NUMBER 17 50th 31,500 75th 34,600 MEAN 30,558	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 3 50th 75th MEAN 38,475	25th 29,300 NUMBER 77 50th 31,900 75th 34,400 MEAN 31,991	25th 25,000 NUMBER 357 50th 27,400 75th 29,800 MEAN 27,464	25th 22,600 NUMBER 165 50th 24,400 75th 26,800 MEAN 24,511

TABLE B8

SCHOOLS WITH AN ACADEMIC HEALTH CENTER — CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
80 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 47,400 NUMBER 300 50th 51,800 75th 57,300 MEAN 53,260	25th 39,000 NUMBER 594 50th 42,800 75th 46,900 MEAN 43,610	25th 34,600 NUMBER 521 50th 36,900 75th 40,000 MEAN 37,531	25th 27,900 NUMBER 11 50th 33,200 75th 36,300 MEAN 33,549
	FACULTY WITHOUT DOCTORATE	25th 45,200 NUMBER 28 50th 48,800 75th 56,800 MEAN 49,819	25th 34,700 NUMBER 318 50th 37,500 75th 41,900 MEAN 38,321	25th 29,200 NUMBER 969 50th 31,300 75th 34,500 MEAN 32,151	25th 25,700 NUMBER 692 50th 28,000 75th 31,000 MEAN 28,871
57 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 47,500 NUMBER 245 50th 51,800 75th 56,800 MEAN 53,125	25th 39,000 NUMBER 473 50th 42,700 75th 46,600 MEAN 43,552	25th 34,300 NUMBER 385 50th 36,800 75th 39,900 MEAN 37,373	25th NUMBER 3 50th 75th MEAN 32,906
	FACULTY WITHOUT DOCTORATE	25th 45,200 NUMBER 24 50th 48,300 75th 54,300 MEAN 49,704	25th 34,800 NUMBER 254 50th 37,500 75th 42,000 MEAN 38,539	25th 29,000 NUMBER 741 50th 31,300 75th 34,100 MEAN 31,908	25th 25,400 NUMBER 389 50th 26,900 75th 28,900 MEAN 27,347
17 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 50,200 NUMBER 37 50th 56,700 75th 64,800 MEAN 58,310	25th 40,600 NUMBER 93 50th 45,000 75th 48,900 MEAN 45,585	25th 35,300 NUMBER 117 50th 37,700 75th 40,000 MEAN 38,035	25th 31,000 NUMBER 6 50th 35,000 75th 41,100 MEAN 35,888
	FACULTY WITHOUT DOCTORATE	25th NUMBER 3 50th 75th MEAN 57,745	25th 35,700 NUMBER 35 50th 40,200 75th 43,700 MEAN 39,960	25th 30,300 NUMBER 171 50th 32,900 75th 37,300 MEAN 33,955	25th 27,500 NUMBER 272 50th 30,600 75th 33,900 MEAN 31,243
6 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 39,600 NUMBER 18 50th 44,700 75th 50,700 MEAN 44,728	25th 34,200 NUMBER 28 50th 38,900 75th 41,500 MEAN 38,029	25th 35,200 NUMBER 19 50th 37,700 75th 40,000 MEAN 37,618	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 1 50th 75th MEAN	25th 27,800 NUMBER 29 50th 35,600 75th 38,300 MEAN 34,427	25th 26,900 NUMBER 57 50th 29,700 75th 31,000 MEAN 29,885	25th 23,700 NUMBER 31 50th 26,600 75th 30,000 MEAN 27,196

TABLE B9

SCHOOLS WITH BACCALAUREATE PROGRAMS ONLY—CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
184 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 42,200 NUMBER 50 50th 44,600 75th 50,100 MEAN 46,056	25th 33,800 NUMBER 151 50th 37,400 75th 41,300 MEAN 37,572	25th 32,500 NUMBER 117 50th 35,200 75th 38,500 MEAN 35,440	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 35,600 NUMBER 19 50th 40,700 75th 49,500 MEAN 41,469	25th 31,600 NUMBER 252 50th 35,000 75th 38,800 MEAN 35,151	25th 27,500 NUMBER 1119 50th 30,100 75th 32,900 MEAN 30,479	25th 24,000 NUMBER 396 50th 26,200 75th 28,200 MEAN 26,734
88 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 42,700 NUMBER 32 50th 45,600 75th 53,300 MEAN 47,065	25th 36,600 NUMBER 85 50th 38,700 75th 41,400 MEAN 38,916	25th 33,600 NUMBER 69 50th 35,400 75th 38,800 MEAN 36,223	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 40,400 NUMBER 5 50th 41,700 75th 45,100 MEAN 42,563	25th 33,400 NUMBER 123 50th 36,100 75th 40,100 MEAN 36,928	25th 28,900 NUMBER 571 50th 31,000 75th 33,900 MEAN 31,534	25th 25,400 NUMBER 178 50th 26,900 75th 29,500 MEAN 27,878
27 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th NUMBER 3 50th 75th MEAN 45,883	25th 32,300 NUMBER 26 50th 35,800 75th 42,300 MEAN 37,800	25th 30,500 NUMBER 18 50th 35,400 75th 39,000 MEAN 35,633	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 3 50th 75th MEAN 38,787	25th 30,000 NUMBER 31 50th 36,300 75th 40,400 MEAN 35,807	25th 27,200 NUMBER 156 50th 30,600 75th 34,300 MEAN 31,519	25th 24,900 NUMBER 58 50th 27,400 75th 34,200 MEAN 29,431
69 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 38,400 NUMBER 15 50th 43,200 75th 49,200 MEAN 43,937	25th 30,800 NUMBER 40 50th 33,300 75th 39,300 MEAN 34,568	25th 30,900 NUMBER 30 50th 34,600 75th 36,900 MEAN 33,522	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 35,200 NUMBER 11 50th 40,400 75th 50,300 MEAN 41,703	25th 28,800 NUMBER 98 50th 32,500 75th 36,200 MEAN 32,714	25th 25,500 NUMBER 392 50th 27,900 75th 31,300 MEAN 28,528	25th 22,900 NUMBER 160 50th 24,300 75th 26,800 MEAN 24,485

TABLE B10

SCHOOLS WITH 100 OR LESS FULL-TIME BACCALAUREATE STUDENTS— CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
110 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 40,500 NUMBER 58 50th 49,100 75th 63,800 MEAN 51,581	25th 36,700 NUMBER 130 50th 41,300 75th 44,500 MEAN 40,928	25th 35,200 NUMBER 113 50th 38,200 75th 40,700 MEAN 38,041	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 35,500 NUMBER 16 50th 45,900 75th 54,400 MEAN 46,062	25th 31,900 NUMBER 119 50th 34,800 75th 38,500 MEAN 35,332	25th 27,700 NUMBER 522 50th 30,900 75th 33,900 MEAN 31,086	25th 24,700 NUMBER 213 50th 26,500 75th 28,900 MEAN 27,008
51 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 42,600 NUMBER 33 50th 49,400 75th 66,200 MEAN 54,420	25th 37,800 NUMBER 68 50th 41,400 75th 44,800 MEAN 41,688	25th 35,400 NUMBER 62 50th 38,500 75th 41,200 MEAN 38,706	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 37,600 NUMBER 12 50th 45,900 75th 56,800 MEAN 47,870	25th 33,400 NUMBER 66 50th 35,700 75th 39,400 MEAN 36,511	25th 29,900 NUMBER 253 50th 32,200 75th 35,000 MEAN 32,539	25th 25,700 NUMBER 81 50th 27,900 75th 29,900 MEAN 28,003
18 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 47,700 NUMBER 9 50th 63,600 75th 67,100 MEAN 59,615	25th 41,000 NUMBER 29 50th 44,000 75th 47,100 MEAN 44,603	25th 35,300 NUMBER 40 50th 37,800 75th 40,100 MEAN 38,008	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 1 50th 75th MEAN	25th 31,600 NUMBER 14 50th 35,400 75th 41,800 MEAN 36,372	25th 28,600 NUMBER 92 50th 31,400 75th 35,600 MEAN 32,605	25th 25,100 NUMBER 65 50th 26,200 75th 30,300 MEAN 28,173
41 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 37,300 NUMBER 16 50th 40,200 75th 45,700 MEAN 41,207	25th 32,200 NUMBER 33 50th 36,400 75th 41,200 MEAN 36,133	25th 30,200 NUMBER 11 50th 34,600 75th 38,000 MEAN 34,416	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 3 50th 75th MEAN 43,947	25th 29,600 NUMBER 39 50th 34,000 75th 35,900 MEAN 32,964	25th 25,200 NUMBER 177 50th 27,900 75th 31,400 MEAN 28,219	25th 22,900 NUMBER 67 50th 24,400 75th 27,200 MEAN 24,675

TABLE B11

SCHOOLS WITH MORE THAN 100 BUT LESS THAN 250 FULL-TIME BACCALAUREATE STUDENTS—CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
155 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 44,800 NUMBER 255 50th 50,300 75th 56,300 MEAN 50,647	25th 37,800 NUMBER 507 50th 41,800 75th 45,800 MEAN 42,298	25th 33,800 NUMBER 381 50th 36,700 75th 39,900 MEAN 36,961	25th 26,900 NUMBER 7 50th 32,400 75th 39,500 MEAN 34,246
	FACULTY WITHOUT DOCTORATE	25th 39,700 NUMBER 32 50th 46,500 75th 56,100 MEAN 46,491	25th 33,100 NUMBER 397 50th 36,700 75th 40,700 MEAN 37,129	25th 28,200 NUMBER 1407 50th 30,800 75th 34,200 MEAN 31,350	25th 25,400 NUMBER 750 50th 27,500 75th 30,700 MEAN 28,531
88 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 47,200 NUMBER 190 50th 51,100 75th 56,700 MEAN 51,889	25th 38,700 NUMBER 368 50th 42,400 75th 46,400 MEAN 43,127	25th 34,200 NUMBER 302 50th 36,700 75th 40,300 MEAN 37,250	25th NUMBER 4 50th 75th MEAN 31,833
	FACULTY WITHOUT DOCTORATE	25th 44,500 NUMBER 23 50th 47,000 75th 56,700 MEAN 48,630	25th 34,700 NUMBER 249 50th 38,200 75th 42,200 MEAN 38,765	25th 29,200 NUMBER 828 50th 31,600 75th 34,800 MEAN 32,167	25th 25,600 NUMBER 396 50th 27,100 75th 29,100 MEAN 27,793
23 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 43,600 NUMBER 28 50th 50,300 75th 56,600 MEAN 51,446	25th 36,200 NUMBER 83 50th 41,600 75th 46,000 MEAN 41,612	25th 32,300 NUMBER 43 50th 37,300 75th 39,200 MEAN 36,887	25th NUMBER 3 50th 75th MEAN 37,463
	FACULTY WITHOUT DOCTORATE	25th NUMBER 4 50th 75th MEAN 48,945	25th 32,300 NUMBER 52 50th 35,600 75th 41,100 MEAN 36,585	25th 27,700 NUMBER 236 50th 31,200 75th 35,800 MEAN 31,901	25th 28,600 NUMBER 211 50th 31,900 75th 35,000 MEAN 32,133
44 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 36,500 NUMBER 37 50th 42,300 75th 49,000 MEAN 43,668	25th 34,100 NUMBER 56 50th 38,600 75th 42,300 MEAN 37,863	25th 32,500 NUMBER 36 50th 34,600 75th 36,800 MEAN 34,625	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 30,200 NUMBER 5 50th 34,000 75th 39,500 MEAN 34,689	25th 28,800 NUMBER 96 50th 33,100 75th 36,700 MEAN 33,177	25th 26,200 NUMBER 343 50th 28,700 75th 31,000 MEAN 28,996	25th 23,200 NUMBER 143 50th 24,900 75th 26,900 MEAN 25,259

TABLE B12

SCHOOLS WITH 250 OR MORE FULL-TIME BACCALAUREATE STUDENTS— CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
85 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 46,600 NUMBER 215 50th 52,100 75th 57,000 MEAN 52,984	25th 38,500 NUMBER 492 50th 42,500 75th 46,900 MEAN 42,830	25th 34,200 NUMBER 413 50th 36,700 75th 39,400 MEAN 36,991	25th 27,500 NUMBER 6 50th 28,600 75th 32,300 MEAN 29,552
	FACULTY WITHOUT DOCTORATE	25th 47,100 NUMBER 38 50th 52,200 75th 56,700 MEAN 51,470	25th 34,500 NUMBER 302 50th 37,900 75th 41,700 MEAN 38,217	25th 28,800 NUMBER 1110 50th 31,100 75th 34,000 MEAN 31,635	25th 25,600 NUMBER 639 50th 27,100 75th 29,400 MEAN 27,713
60 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 47,000 NUMBER 172 50th 51,800 75th 56,400 MEAN 52,702	25th 38,300 NUMBER 379 50th 42,000 75th 46,400 MEAN 42,680	25th 34,300 NUMBER 291 50th 36,600 75th 39,500 MEAN 37,118	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 47,700 NUMBER 31 50th 54,400 75th 56,700 MEAN 52,771	25th 35,000 NUMBER 206 50th 37,900 75th 41,900 MEAN 38,837	25th 29,000 NUMBER 824 50th 31,200 75th 34,100 MEAN 31,828	25th 25,700 NUMBER 461 50th 27,100 75th 29,600 MEAN 27,923
9 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 44,100 NUMBER 28 50th 53,300 75th 61,500 MEAN 54,320	25th 38,900 NUMBER 48 50th 43,500 75th 48,700 MEAN 43,554	25th 33,900 NUMBER 75 50th 36,700 75th 39,100 MEAN 37,273	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 1 50th 75th MEAN	25th 35,600 NUMBER 39 50th 39,300 75th 42,200 MEAN 38,210	25th 28,100 NUMBER 114 50th 30,800 75th 34,900 MEAN 31,628	25th 25,400 NUMBER 64 50th 26,500 75th 28,500 MEAN 26,943
16 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 47,700 NUMBER 15 50th 53,200 75th 64,500 MEAN 53,732	25th 40,600 NUMBER 65 50th 44,500 75th 48,900 MEAN 43,164	25th 34,200 NUMBER 47 50th 35,600 75th 39,000 MEAN 35,756	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 39,100 NUMBER 6 50th 45,000 75th 51,400 MEAN 44,978	25th 31,800 NUMBER 57 50th 36,300 75th 40,100 MEAN 35,981	25th 27,400 NUMBER 172 50th 30,400 75th 33,200 MEAN 30,715	25th 23,800 NUMBER 114 50th 27,500 75th 29,400 MEAN 27,296

TABLE B13

SCHOOLS WITH 100 OR LESS FULL-TIME MASTER'S STUDENTS—CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
153 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 45,800 NUMBER 385 50th 51,200 75th 56,700 MEAN 51,768	25th 38,500 NUMBER 861 50th 42,600 75th 46,500 MEAN 43,013	25th 34,200 NUMBER 664 50th 36,700 75th 40,000 MEAN 37,153	25th 27,700 NUMBER 13 50th 32,300 75th 36,000 MEAN 32,838
	FACULTY WITHOUT DOCTORATE	25th 45,600 NUMBER 40 50th 48,700 75th 56,700 MEAN 49,468	25th 34,400 NUMBER 520 50th 37,800 75th 41,800 MEAN 38,237	25th 28,800 NUMBER 1771 50th 31,300 75th 34,700 MEAN 31,929	25th 25,700 NUMBER 1099 50th 27,800 75th 30,500 MEAN 28,524
104 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 47,200 NUMBER 297 50th 51,700 75th 56,800 MEAN 52,402	25th 38,700 NUMBER 659 50th 42,600 75th 46,500 MEAN 43,157	25th 34,200 NUMBER 502 50th 36,700 75th 40,100 MEAN 37,295	25th 27,800 NUMBER 5 50th 32,300 75th 34,300 MEAN 31,314
	FACULTY WITHOUT DOCTORATE	25th 45,800 NUMBER 35 50th 49,000 75th 56,700 MEAN 50,137	25th 35,100 NUMBER 369 50th 38,400 75th 42,400 MEAN 39,044	25th 29,200 NUMBER 1245 50th 31,700 75th 34,700 MEAN 32,228	25th 25,700 NUMBER 711 50th 27,400 75th 29,400 MEAN 27,932
23 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 44,400 NUMBER 50 50th 51,200 75th 57,400 MEAN 52,946	25th 38,900 NUMBER 107 50th 42,900 75th 47,400 MEAN 43,507	25th 33,400 NUMBER 108 50th 36,500 75th 39,400 MEAN 36,985	25th 31,000 NUMBER 6 50th 35,000 75th 41,100 MEAN 35,888
	FACULTY WITHOUT DOCTORATE	25th NUMBER 2 50th 75th MEAN	25th 33,500 NUMBER 66 50th 37,900 75th 41,900 MEAN 37,675	25th 28,100 NUMBER 258 50th 31,700 75th 36,300 MEAN 32,320	25th 26,300 NUMBER 249 50th 30,900 75th 33,900 MEAN 30,990
26 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 36,800 NUMBER 38 50th 43,000 75th 54,100 MEAN 45,264	25th 36,700 NUMBER 95 50th 42,700 75th 46,200 MEAN 41,462	25th 34,200 NUMBER 54 50th 35,700 75th 38,300 MEAN 36,168	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 3 50th 75th MEAN 38,808	25th 31,600 NUMBER 85 50th 34,600 75th 39,000 MEAN 35,169	25th 27,400 NUMBER 268 50th 29,900 75th 32,400 MEAN 30,160	25th 23,800 NUMBER 139 50th 27,000 75th 29,300 MEAN 27,137

TABLE B14

SCHOOLS WITH MORE THAN 100 FULL-TIME MASTER'S STUDENTS— CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
11 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 49,400 NUMBER 78 50th 54,200 75th 62,600 MEAN 56,313	25th 40,800 NUMBER 111 50th 44,400 75th 47,100 MEAN 44,615	25th 36,200 NUMBER 128 50th 38,000 75th 40,200 MEAN 38,604	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 54,100 NUMBER 24 50th 56,700 75th 56,700 MEAN 56,050	25th 35,200 NUMBER 31 50th 39,100 75th 43,700 MEAN 39,791	25th 31,200 NUMBER 85 50th 33,200 75th 37,000 MEAN 34,203	25th 25,800 NUMBER 90 50th 27,700 75th 28,700 MEAN 27,525
6 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 50,000 NUMBER 55 50th 54,800 75th 62,300 MEAN 57,395	25th 40,800 NUMBER 71 50th 44,000 75th 46,000 MEAN 44,182	25th 35,600 NUMBER 87 50th 37,700 75th 40,000 MEAN 38,513	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 54,200 NUMBER 21 50th 56,700 75th 56,700 MEAN 55,808	25th 34,600 NUMBER 14 50th 41,400 75th 45,000 MEAN 40,960	25th 32,300 NUMBER 47 50th 34,200 75th 37,700 MEAN 35,021	25th 26,000 NUMBER 38 50th 27,400 75th 28,000 MEAN 27,466
4 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 49,800 NUMBER 14 50th 61,400 75th 66,800 MEAN 59,393	25th 44,500 NUMBER 31 50th 46,100 75th 50,000 MEAN 47,166	25th 36,700 NUMBER 39 50th 38,500 75th 40,600 MEAN 39,124	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 3 50th 75th MEAN 57,745	25th 36,900 NUMBER 13 50th 39,000 75th 42,900 MEAN 39,578	25th 31,000 NUMBER 30 50th 32,900 75th 35,700 MEAN 33,966	25th 25,300 NUMBER 49 50th 28,100 75th 29,200 MEAN 27,568
1 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th NUMBER 9 50th 75th MEAN	25th NUMBER 9 50th 75th MEAN	25th NUMBER 2 50th 75th MEAN	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 0 50th 75th MEAN	25th NUMBER 4 50th 75th MEAN	25th NUMBER 7 50th 75th MEAN	25th NUMBER 3 50th 75th MEAN

TABLE B15

SCHOOLS WITH STUDENTS IN DOCTORAL PROGRAMS IN NURSING— CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
38 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 47,800 NUMBER 233 50th 52,100 75th 59,400 MEAN 54,082	25th 39,300 NUMBER 404 50th 43,300 75th 47,500 MEAN 43,825	25th 34,700 NUMBER 378 50th 37,000 75th 39,800 MEAN 37,760	25th 32,000 NUMBER 7 50th 34,200 75th 39,500 MEAN 35,586
	FACULTY WITHOUT DOCTORATE	25th 46,000 NUMBER 16 50th 51,000 75th 56,800 MEAN 52,036	25th 35,500 NUMBER 141 50th 38,600 75th 42,700 MEAN 39,426	25th 29,100 NUMBER 519 50th 31,300 75th 34,200 MEAN 31,882	25th 26,100 NUMBER 493 50th 28,500 75th 31,700 MEAN 29,390
26 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 47,800 NUMBER 190 50th 52,000 75th 57,700 MEAN 53,684	25th 39,000 NUMBER 312 50th 42,800 75th 46,900 MEAN 43,416	25th 34,800 NUMBER 265 50th 37,200 75th 39,800 MEAN 37,791	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 45,600 NUMBER 15 50th 49,200 75th 57,600 MEAN 51,989	25th 35,600 NUMBER 114 50th 38,800 75th 42,800 MEAN 39,641	25th 29,300 NUMBER 368 50th 31,200 75th 33,500 MEAN 31,610	25th 25,800 NUMBER 251 50th 27,500 75th 28,900 MEAN 27,531
10 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 48,400 NUMBER 42 50th 54,700 75th 63,600 MEAN 56,178	25th 41,300 NUMBER 79 50th 45,600 75th 49,500 MEAN 46,088	25th 35,400 NUMBER 102 50th 37,700 75th 40,000 MEAN 38,132	25th 29,900 NUMBER 5 50th 34,200 75th 42,800 MEAN 35,924
	FACULTY WITHOUT DOCTORATE	25th NUMBER 1 50th 75th MEAN	25th 35,200 NUMBER 27 50th 38,300 75th 42,200 MEAN 38,518	25th 29,200 NUMBER 130 50th 32,100 75th 36,100 MEAN 32,933	25th 28,000 NUMBER 236 50th 31,000 75th 33,900 MEAN 31,376
2 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th NUMBER 1 50th 75th MEAN	25th 36,500 NUMBER 13 50th 39,800 75th 43,400 MEAN 39,896	25th 29,900 NUMBER 11 50th 33,400 75th 37,600 MEAN 33,570	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 0 50th 75th MEAN	25th NUMBER 0 50th 75th MEAN	25th 27,100 NUMBER 21 50th 28,800 75th 33,500 MEAN 30,152	25th 25,700 NUMBER 6 50th 28,000 75th 32,700 MEAN 29,047

APPENDIX

GEOGRAPHIC REGIONS

North Atlantic Region
Connecticut
Delaware
District of Columbia
Maine
Massachusetts
New Hampshire
New Jersey
New York
Pennsylvania
Rhode Island
Vermont

South Region
Alabama
Arkansas
Florida
Georgia
Kentucky
Louisiana
Maryland
Mississippi
North Carolina
Oklahoma
South Carolina
Tennessee
Texas
Virginia
West Virginia
Puerto Rico

Midwest Region
Illinois
Indiana
Iowa
Kansas
Michigan
Minnesota
Missouri
Nebraska
North Dakota
Ohio
South Dakota
Wisconsin

West Region
Arizona
Alaska
California
Colorado
Hawaii
Idaho
Montana
Nevada
New Mexico
Oregon
Utah
Washington
Wyoming

North
Atlantic
States
Midwestern States
Western States
Southern States

Institutional Data Series 87-1

Price
Members — $12;
Non-Members — $30